

Job Description: Engineering Manager

Date: February 1, 2024

Location: Bucerías, Nayarit

Summary

Tensility helps engineers to bring their projects to life. We design and source electronic component products to support customers from conception through production and are always pushing the limits design and functionality. Our passion is to connect customers to information and products through first class, efficient, customer-centric systems.

The engineering manager oversees all the integrated systems of engineering, from specification creation through manufacturing. The goal of the engineering manager is to set up processes, systems, and products to the level of quality that any engineering team, anywhere would respect and utilize.

Tasks include:

- a. Directs and actively works on new product development.
- b. Designs innovative products to add to the Tensility portfolio.
- c. Coaches and directs engineering staff.
- d. Maintains knowledge and compliance with regulations and legislation.
- e. Trains sales and marketing staff on product lines, systems, and compliance.
- f. Implements, oversees and continually improves QA systems to ensure accuracy and speed.
- g. Oversees factory audits and compliance.
- h. Works with Sales to assist customers with product selection, design, and technical support.

Other activities which may be special skills of employee and become part of permanent job description.

Knowledge and Skills Requirements

- Bachelor's degree in engineering required
- Experience: 4-8 years
- Bilingual in English and Spanish.
- Software: Solidworks, common office software including Word, Excel, Power Point, Outlook, etc.
- Flexibility; ability to work in an entrepreneurial environment.
- Desire to learn and push personal limitations.
- Ability and/or desire to promote Tensility brand.

Working Conditions

Working conditions are normal for a professional office environment. Some travel may be required.